

## December 16<sup>th</sup>, 2014 Board Meeting

1. Call to order. Members present: Ellen Sherry, Tom McManus, Grace Keers, Tony Ward, Laura McClendon, Maggie Fitzmaurice, Mary Beth Ryan, Amy Petro, Jason Schoen Rob Partlow. Also present: Drew Kroft Sean O'brien, Dave Clayman.
2. Discussion of paying coaches for online DASA training
  - a. Action: will pay coaches Dave, Sarah, Justin, and Rob 1 session fee for two hours of training. These are the 4 coaches who need the training by December 31<sup>st</sup>.
3. Discussion of Chamber benefits
4. DASA committee:
  - a. Mary reports that committee is 80% complete, and that three non-board members on committee all work in the school system and come pre-trained.
5. Bylaws committee:
  - a. Laura reported on progress to date, asked for board input with regards to term limits. ACTION: two year term limit for president, max of two two year terms for board members unless unanimously re-elected. Another meeting scheduled for following day.
6. Policy and Procedure committee:
  - a. Rob reports that they need to get into boathouse to see if old documents can be found. Safety and communication top priorities. ACTION: Tony to forward what is available from SGS.
7. Web update:
  - a. Drew reports that it is too time consuming in the present to make documents available in a format that allows for revisions, but can upload minutes/bylaws/etc under board tab. ACTION: Ellen will set up and upload documents as indicated for the time being.
8. Coaches report:
  - a. See attached for spring race schedule, head coach/exec coach job descriptions, coach eval form, mod league notes, joy of sculling notes.
  - b. With regards to race schedule, coach Dave reports that he will scrimmage mods weekly, mostly during the week, but possibly some weekends as a team from Springfield, Mass has indicated interest in racing our mods.
9. Winter training
  - a. Mod winter training program has been written and will be presented to coaches Dave, Rob, and Sara prior to start of mod training
  - b. High school winter training has entered Phase II. Ergs have been moved to healthplex for our rowers' use.
    - i. Drew also presented plans to do erg training classes with healthplex members to recruit for masters.
  - c. Will begin working on equip repairs in March. ACTION: Jason will check on heated space for work.

10. Georgia Trip:

- a. Maggie reports only 17 interested so far in trip, which makes the cost prohibitive. ACTION: Maggie will follow up with Camp Bob in South Carolina as alternative. She will look at both winter and spring weeks. She reports that cost was around \$400/rower several years ago

11. Coach Power Point

- a. Drew presented 5 year plan for club Highlights:
  - i. Boathouse in 5 years
  - ii. Modulated recruiting in new districts
  - iii. Replace older equip with goal of seat for every rower
  - iv. Increase coach/rower ratio

12. Adjournment: 10:00