

# Minutes for February 10<sup>th</sup>, 2015 Board Meeting

1. Call to order, 7:42 (after open portion). Members present, Rob Partlow, Mary Hanratty, Laura McClendon, Jason Schoen, Grace Keers, Tony Ward, Mary Beth Ryan, Maggie Fitzmaurice, Tom McManus. Also Present, Drew Kroft, Sean O'brien, and Dave Clayman.
2. Vote unanimously to accept January Minutes
3. Coaches report
  - a. Athletes into stage III at Healthplex and program going well
  - b. Tank trip for high school rowers scheduled for Monday and Tuesday of next week, but still lack female chaperone. **ACTION:** Maggie will call remaining masters rowers, especially Jess, as well as Nancy Paulsen to see if any might be willing to act as chaperone. Decision on whether or not boys will still go if no female chaperone can be found deferred.
  - c. Still interviewing for coaches for spring. Eric will not return and Rich has not committed. Jackie will volunteer but will need to leave by 5. Dave Elliot, Drew's former coach with decades of experience, will volunteer with varsity girls in the spring.
4. DASA
  - a. Will be renamed Safe Sport program
  - b. Discussion of whether to use US rowing for background checks or service Saratoga uses. **ACTION:** Drew forwarded link to Toga's service to all board members to review.
  - c. Carolyn Hayner will educate rowers on the new program on the first April training day for the high school and Mod rowers.
  - d. Grace presented policy and brochure to board and asked for vote to approve. Board approved said policy unanimously.
5. Transportation
  - a. Grace reports that we have volunteers to drive rowers from Glenville-Scotia and Schenectady for stipend. Asked for vote to approve. Vote deferred until questions of liability to club and cost can be assessed. **ACTION:** Tom will find out from Amy Petro how to cover drivers and what waivers are needed. **ACTION:** Grace will follow up with Ellen for information on how cost was arrived at.
  - b. Discussion of areas to explore for any Shen mods who won't fit on one bus. **ACTION:** Laura will follow up with Ellen.
6. Policy and Procedure questions:
  - a. We push for academic excellence in Shen Crew, but as we are not a school sponsored sport we do not kick people off team for academic issues.
  - b. Personnel committee will deal with keeping employee records, training records, job descriptions for volunteers and coaches. This committee will work with

volunteer coordinator and head coach/Executive director create descriptions and standardize practices.

7. Bylaws

- a. No draft yet available as legal requested more time.
- b. Looking at a timeline of Mid February for board review of bylaws. We will then post on website in early March for the membership to review. Comments will be monitored for two weeks and then any revisions done by March 21<sup>st</sup> so that members can vote to accept at March 28<sup>th</sup> parent meeting. **ACTION:** Drew will create forum for real time comments on website that can be viewed by all members.

8. Mod Coach report

- a. Dave asked for budget for new mod equipment. Says we need to refurbish/repair several older boats and purchase new to handle mod numbers in the spring. **ACTION:** Drew/Tom/Jason are putting together budget for same and will inform him when complete.
- b. Said club has potential to make money if rowers can make shoe plates for local business, as the Schenectady club has done in the past. Tentative approval by board, but will need more info on schedule.

9. Adjournment: 9:37.