

# Minutes for March 17<sup>th</sup>, 2015 Board Meeting

1. Call to order 7:22. Members present: Ellen Sherry, Maggie Fitzmaruice, Tom McManus, Rob Partlow, Laura McClendon, Mary Hanratty, Grace Keers, Jason Schoen. Also present: Drew Kroft, Sean Obrien, Dave Clayman, Sarah Wells.
2. Vote to accept minutes from February unanimously.
3. Financial:
  - a. Tom and Jason prepared budget for 2015 (see attached). Highlights include \$10,000 for new equip and that we will just make it into the black assuming the roster assumptions and coaching numbers work.
  - b. Tom noted that we will have to step up recruitment in SGS districts to meet revenue goals.
  - c. Fall and summer numbers include a price increase
  - d. Vote to accept treasurer's report unanimous
  - e. Tom States that Workers comp board scheduled an audit without our knowledge and showed up at office of our insurance agent. Since this put us "in breach" they have increased out salary base by over \$300,000. ACTION: will reschedule with board to correct issue.
  - f. Taxes are almost done
  - g. Discussion of whether to pay Rich Burger full amount due for legal services or pay half now and half when bylaws are finalized. Voted to pay full amount now with the understanding that any additional work can be completed pro bono from his new law firm.
4. Coaches report
  - a. Both varsity and mods reported that tanks trip went well and was good for detailed technique work.
  - b. Mods got a chance to sweep since only middle boat allows sculling.
  - c. 4 mods and 19 varsity competed in Mohawk Meltdown erg tournament, with three varsity receiving medals
    - i. Due to policies at race, will have rowers pay their own fees directly in the future to avoid double billing.
  - d. Detailed run though of practice schedule, including strategy for dealing with later rowers from other districts.
  - e. Sean reports that in addition to he and Drew, Dave, Sara, Justin and Jackie are returning, with Jackie now a paid coach. In addition has hired a new coach from SUNY for the mods and has several more interviews scheduled.
5. Discussion of voting procedures

- a. Decided in favor of confidential ballots. ACTION: Laura will produce ballots for vote, along with a ballot box.
  - b. Moved date of vote for merger to annual Membership meeting, will combine with bylaws vote. ACTION: Laura will draft notice of change to membership and send out new invitations in early April. ACTION: Mary will make reservation for group to discuss bylaws after March parent meeting.
6. Merger vs. Acquisition
  - a. Discussion of issues Shen has with name change, and how this will affect our plans. We may need to reconsider name change and have DBA's for club group as well as school groups. ACTION: Ellen will set up meeting with Don Flynt to discuss options.
7. Alumni day
  - a. Discussion of issues with trying to do alumni rowing event during spring season. ACTION: Mary will get alumni list together to do fundraising, and we will table event until after competitive season. Update: no alumni rowing event in the works. We will instead concentrate on an alumni funds drive where they can track their contributions on the website.
8. Parent meeting
  - a. Discussion of agenda for parent meeting and everyone's roles on that day.
9. Bussing
  - a. With 47 mods, we can get by with one bus and no need for parent drivers. Will monitor bussing attendance and may need to adjust this. We have a shen bus for varsity and an upstate travel bus for freshmen
10. Personnel records
  - a. Sean will keep them at his home office
11. Modified meeting
  - a. Ellen and Mary report on results of "lollipop meeting" with mods.
  - b. Most mods happy with winter. Some miss erging, some glad to have a break
  - c. Would like to see more of a goal during winter training for spring
12. Board presence at boathouse
  - a. Ellen would like everyone to take at least one day of desk duty during the spring season. ACTION: Grace will send out schedule so people can pick days that work.
13. Parent chaperones
  - a. Discussion of regatta procedures, specifically with regards to requiring parent attendance for varsity/freshmen and getting gear organized at the trailer
  - b. Space limitations limit our options, but Dave reports that SGS owns several smaller tents we can use to store gear out of the weather if space can be found
  - c. Want to maintain sign in for mod rowers but allow varsity/freshmen more freedom of movement.

- d. Discussed the possibility of having parent chaperones instead of requiring parents on site, but opted for middle road of encouraging more car pooling and such as food tent counts on parents being present.
- e. Still do not want rowers driving to regattas independently

14. Summer season

- a. Discussion of poor recruitment from summer mod program. ACTION: will discontinue the practice of allowing rowers rising to 7<sup>th</sup> or 8<sup>th</sup> grade to attend early session with varsity. Will allow for rare exceptions with coach approval, especially with siblings.

15. New fundraisers

- a. Maggie has set up a series of fundraisers at local restaurants to raise money for the food trailer, especially for service items. ACTION: Maggie will post dates/times and coupons on website.

16. Adjournment: 10:00.