

October 17th, 2017 Board Minutes

The September minutes were accepted electronically on 10/2/17 and will be posted to website soon.

At 7:03pm the open meeting began. A member was present thanked the board for our time and read a prepared statement on intent to sue bringing to the boards attention allegations of misconduct and lack of follow through on matters raised previously regarding lack of inclusion from teammates. A formal letter will be served outlining the details but the reasons were read aloud. The member's child then read a personal statement of recent experiences. A second member was present to share ideas of recruitment and retention to build our modified team which is much smaller this year than in past. The board thanked both attendees and agreed to discuss their statements.

7:38 – meeting called to order. Board Members present: Rob Partlow, Lora Becker, Barb Moore, Jon Slepiski, Mary Hanratty, Sean O'Brien, Roger Pelham, Stephanie Pidgeon, Steve Obrien and Nancy Paulsen. Also present: Mike Gilbert. Dialing in by phone was Scott McDonald. Excused: Deb Curto and Mark Smrstik.

1. Concerns from open meeting discussed in depth. Unanimous vote to hold team meeting with all teams tomorrow at 5:45 after practice to review SafeSport program and code of conduct.
2. Coaches report for beginning of Fall season.
 - a. Sean –New Hampshire team points were posted and Shen came in second place out of sixty-four teams for total points. Coaches are very happy with results from this race.
 - b. Head of Charles is set. 2 chaperones and one coach will drive vans. He and Mike will have athletes row boats down to Niskayuna on Thursday to be put on their trailer and seniors will drive back and or go in launch with coaches. Luggage can be put in senior cars on Friday at school then brought to boathouse. 6pm departure planned for Boston on Thursday.
 - c. Mod Champs is confirmed for Saratoga on Saturday 11/4. Stephanie will work with Lora to get items from food truck and organize continental breakfast for team. Lunch is provided by league and Sean will confirm they know it is not being done by Shen.
3. Finance Update – Nancy distributed summary of winter training tuition from last year and proposal for this year. Slight increase needed since busing price has been increased. Vote taken and \$15 increase approved for HS program. No change for Modified program.
4. Policy and procedure - Discussion was held around background checks of chaperones and Shen District guidelines to assist in adding elements to our policies for next season. New SafeSport committee is being formed to fill two vacant spots and first meeting will be next month.
5. Corporate Funding Update– Barb and Roger:
 - a. No new donations and two corporate fundraising volunteer positions were not filled for season.
 - b. Clynk - Barb received recent report but it's not cumulative of season. She will reach out to contact to get more comprehensive report and this week's newsletter asked all members to bring in what they have by end of month so we can get gauge of funding from this program.
 - c. Rowathon funding is updated for over \$11,000 and donations are still coming in but have slowed down in last week. A reminder that funds from this go to the general account for club expenses. Discussion about adding another one in Spring was made but the spring race

calendar is too busy and it is always unknown weather of when we can get on the water is was not recommended by coaches.

- d. Pre-Holiday event in planning. Mary reserved room for 11/18 which was the original date for day after fall banquet but it may be moved to later date and to a member home. Details to be confirmed and shared as soon as possible. Proceeds from this event are earmarked to go to the equipment fund.
 - e. Roger reporting Truck update. – truck has been inspected and write up from Frank & Son's Auto body has been provided. The final cost will be \$3,396 to get up and running. A discussion of doing this versus leasing or renting was made. BOD wanting to make sure a reliable vehicle is provided and putting money into the truck is frugal for the team. A vote was taken and decision was made not to fix truck but we'll look to sell and put funds towards down payment or leasing.
6. Volunteer update – Stephanie updated on the outstanding jobs from season. The high school Pasta Party volunteers were unfortunately unable to host the event due to a situation that arose out of their control. Due to the time in season it was voted on by board not to run ourselves nor ask another member to take an additional task at this time. Stephanie will reach out to see if they can fill the towing for Head of Fish and Fall banquet positions to meet instead.
 7. Website update. Mark is working with Paul to learn existing website to take over posting requirements and also looking to build new site. He wants to add social media links for real-time results. Asked to get the go-daddy costs emailed to him so he can compare expenses for team.
 8. Tanks – discussion on Mod Tanks trip for Feb break was discussed. Jon is going to confirm availability so we can check if option for the team then test for commitment. Coach Mike suggested an alternative option of having a Sat session at Healthplex instead to save on costs and keeping it a local event which would also be easier for parents as well. Both options will be explored and final decision made at next meeting if not electronic discussion before.

Meeting adjourned at 10:20 pm.