

Q&A on Safe Sport at Shen Crew

1. Where can I find a report and who sees the report once sent?

The incident report is located on the Shen Crew website under the Safe sport tab. Once submitted this will go to all safe sport members to review incident and discuss. You will be contacted within 72 hours to review the claim and discuss next steps. If the committee cannot keep this timeline then you will be informed of the new timeline and continue to get updates as the research and follow up is being done.

2. What happens when I report someone? Will they know it's me?

When a report is filed, the 'accused' person and their parent are called. The report is read to them and yes, they are told who filed the report. They are given an opportunity to tell "their side" of the event. All parties involved are asked NOT to discuss this with outside parties. All information shall be kept confidential to the extent reasonably possible to resolve the issue and retaliation of any kind is prohibited.

3. What IS and what IS NOT an appropriate incident for the Safe sport committee?

IS – If you/your child has been harassed at crew practice or crew event from a coach or teammate. Harassment is defined as pattern of physical and/or non-physical behaviors that are intended to cause fear, humiliation, annoyance, offend or degrade a student which has created a hostile environment at crew.

Is Not – Safe sport should not be notified of incidents that occur at school just because it's a crew member. These fall under school DASA governance.

Is Not – Safe sport does not investigate or evaluate physical or sexual abuse allegations of any kind. These matters are parent level issues and should go to appropriate law enforcement authorities.

Is Not – Safe sport does not govern every incident between two crew members. Carpools and actions outside of crew practice and regattas are not for the committee to resolve. Parents are still responsible for the well being of their child and can address issues with other parents as needed.

4. Is there a reporting deadline from the time of the incident to time of the report?

The Safe Sport committee has updated the incident report and policies to allow a 30 day reporting deadline. In order for all parties to address incidents in a timely manner and while everyone is "fresh" and current on details of incidents, we feel this is fair for all parties involved. Any reports over this time period will not be investigated and left to parents to address with other parents individually.